

# FISCAL NOTE WORKSHEET (Revised Nov. 2006)

Agency: Utah State Office of Education  
Daniel Schoenfeld  
 Requested By

Bill Number HB 144

Office of the Legislative Fiscal Analyst  
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Fax/Electronic Mail Transmittal

Date:	<u>1/25/2007</u>
Name:	<u>Daniel Schoenfeld</u>
Fax Number:	

Please return to Fiscal Analyst by: January 26, 2007

**TITLE OF BILL:** HB 144 "School District Superintendent Retention Elections" by Kenneth W. Sumsion

This Bill Takes Effect: ☐ On Passage ☐ On July 1 ☒ 60 Days after session ☐ Other \_\_\_\_\_

Bill Carries Own Appropriation: ☐

## FISCAL IMPACT OF PROPOSED LEGISLATION

### A. Revenue Impact by Source of Funds:

First Year

Second Year

	First Year	Second Year
1. General Fund		
2. Uniform School Fund - Free Revenue		
3. Transportation Fund		
4. Collections		
5. Other Funds (List Below)		
6 Local Funds		
7. TOTAL	\$0	\$0

### B. Expenditure Impact by Source of Funds:

1. General Funds		
2. Uniform School Fund - Free Revenue		
3. Transportation Fund		
4. Collections		
5. Other Funds (List Below)		
6 Local Funds		
7. TOTAL	\$0	\$0

### C. Expenditure Impact Summary:

1. Salaries, Wages and Benefits		
2. Travel		
3. Current Expenses		
4. Capital Outlay		
5. Other (Specify)		
6. TOTAL	\$0	\$0

### D. Impact in Future Years?

*If no fiscal impact in first two years, indicate if there will be any impact in future years, and explain. Also, indicate any significant changes in fiscal impact beyond the first two years.(Use back side, if necessary.)*

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Prepared By	Title	Agency	USOE Phone No.

01/25/07

Date

**E. Identify Sections of the Bill That Will Generate the Additional Workload or Cost Increase**

None

**F. Expenditure Impact Details (*Ties to totals in Section C*)**

*List and document methodology and/or assumptions used in determining need for workload and cost increase.*

*List number, type, and step ranges of personnel required, including benefits.*

*List details of other impacted expenditure categories as shown in Section C.*

*List additional space requirements and cost associated with requirements of this bill.*

*(USE ATTACHMENTS IF NECESSARY.)*

**G. No Fiscal Impact or Will Not Require Additional Appropriations?**

*Specify why this bill will have no fiscal impact on your agency or institution.*

*Specify how you will reallocate workloads, resources, or funding sources to eliminate need for additional appropriations. (USE ATTACHMENTS IF NECESSARY.)*

The bill will not require USOE to implement any policies or procedures that will increase our workload.

**H. If Bill Carries It's Own Appropriation:**

*Indicate if the amount appropriated is adequate to meet the purposes of the bill.*

*Are there future additional costs anticipated beyond the appropriation in the bill?*

**I. Impact on Local Governments, Businesses, Associations, and Individuals****Local School Districts/Charter Schools :**

The bill could potentially have a great impact on school districts. If a superintendent is not retained there will be added costs to school districts to hire a new superintendent. The hiring process is lengthy and it is estimated that the cost of turn-over in any position is 1.5 times that position's annual salary. The current average annual salary for school district superintendents in Utah is \$104,446. The costs to school district could, therefore, be \$156,669 each time they had to hire a new superintendent.

According to the Utah School Boards Association, which assists districts in such hiring practices, the pool of qualified individuals for superintendent positions is already small. The bill could increase the turn-over rate and cause the pool to dwindle even further.

The costs to School Districts to hold a special election can, on average, be up to \$25,000. Because this bill requires the retention election be held during a general election, the districts should not encounter any election costs.

**Individuals :**

Superintendents must comply with election reporting requirements that will add a burden to their current workload.